MEMBERSHIP AMBASSADOR



MIKE MARUSZAK

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I am the Ocean.

I am the ocean because our National President Lois Callahan's theme is *From Sea to Shining Sea*, *Honoring Veterans Who Keep Us Free*. The ocean can be calm or filled with storms. Our Auxiliaries are the lighthouses in the ocean that cover a large area. The ocean can be calm as well as rough. When our membership is prospering things are calm. When membership is down, we face rough times. Tides and waves come in different sizes; Auxiliaries come in all different membership sizes.

Having a strong membership base is what draws someone to become a member of that organization. Our membership is the core of our organization. As members, we have the responsibility to help the families of our veterans and foster true patriotism. To make sure that our elected government officials both locally and nationally stand up for our veterans and their families.

Recruiting New Members

How are we going to carry out what our organization was chartered to do? By recruiting new members and assuring our current members stay a vital part of our Auxiliary. If you look at the VFW membership number versus the Auxiliary, we can do better. We joined to give **Honor to our Veteran(s)**.

We have an easy tool to figure out who is eligible by using the Membership Eligibility Wheel. It's quick because the wheel shows family members who qualify to join. Your prospective members may have question about the Auxiliary. We have a quick solution. Almost everyone has a smartphone or tablet with them or within reach. Our newest Membership tool is our QR code (located at the end of my Program page). All your prospective members will need to do is scan the QR code, which will direct them to the VFW Auxiliary website. They will be welcomed with a history of our Auxiliary. As they scroll, they will come upon a downloadable Fact Sheet, Membership Application and Membership brochure. They will then be able to enter their location to find an Auxiliary nearest to them.

In MALTA, find a fillable and downloadable business card template that Membership Chairmen, or anyone who wants to assist with recruiting, can fill out, download and print. The recruiter could give the business card to the potential member. Always remember to gather the name and contact information of the potential member for follow up within two weeks. Remember to sign the application, so you get credit for recruiting the member. The application goes to the Investigation Committee to confirm the candidate's eligibility. Auxiliaries have several members trained in the applications review process. Remember that a VFW member can also recruit an Auxiliary member. They are also given credit for recruiting that member.

I'd like every Department, District and Auxiliary Officer to ask their VFW counterpart if their spouse and family members are members. If they are not members get them to join. Here are some ways to recruit new members.

- Joint VFW/Auxiliary open house
- Exclusive Membership drives
- State/County fairs (with prior approval)
- Patriotic gathering (with prior approval)
- Newspaper article
- Partner with your Program Chairmen from Extensions & Revitalization, Youth Activities, Scholarships, etc.

Retaining Members

We also have a responsibility to retain our current membership. Each member we have has something to contribute to our existence. Sometimes our members may experience a time in their lives where they face a financial concern. When this occurs, our seasoned members may delay paying their dues or even forget. We get it, but we do not want to lose these valuable members. We can assist these members is several ways. Consider adopting this member and paying their dues. Consider having a fundraiser or raffle in your Department, District or Auxiliary which will be used to pay dues or purchase a Life Membership for a member or members. The ultimate way of keeping a seasoned member is member-to-member(s) gifting. Remember, if you choose to pay for a member or members, this must be voted on by the Auxiliary or included in the standing rules, i.e., the standing rules state that Auxiliary 1234 will pay dues for every member age 85 and older. These are just a few ways to retain membership. Within your Departments, Districts and Auxiliaries, you know what works.

Resources

Utilize the Membership tools you can find on MALTA, they will assist you with recruiting and retaining members. Always remember we Joined to **Honor Our Veteran(s)**. When recruiting a new member share a tidbit on your veteran who allowed you to join. My eligibility was a two-step process. The first was my amazing father, PFC Anthony Maruszak, who served in the 8th Army Engineer Corps in the Korean War. My second opportunity came when the Auxiliary allowed males to become members. When recruiting, say your veterans' name as a way of letting the prospective member know you let them live on through you as a proud member of the VFW Auxiliary. Who is your veteran you honor?



CONFERENCE COACHES



BIG TEN STATES

Nancy Ustruck 3812 S. 57th Street Milwaukee, WI 53220-2051 414-327-2754 mothernanc@wi.rr.com



SOUTHERN STATES

Carol Fetters 13218 Three Rivers Road Gulfport, MS 39503-4905 228-596-5014 cafetters48@gmail.com



EASTERN STATES

Margaret Russo 15 Grant Street Sewaren, NJ 07077-1207 732-887-7947 vfwadeptnjsec@aol.com



WESTERN STATES

Betty Decker 4705 Baltic Avenue Farmington, NM 87402-1716 505-801-1183 bldeck@live.com

Conference Coaches have the responsibility to ensure our membership prospers. These Coaches know membership and will work with each of their states Membership Chairmen. They will get to know each of them on a personnel level so they can achieve our membership goal.

Conference Coaches will work within their Conference to provide the necessary support needed to strengthen our membership with new members. Revitalize our current members with mentoring opportunities. We will work to increase our membership. They will attend their respective Conference meetings to promote Membership. Your Membership Ambassador might even attend these meetings.

Continue your veteran(s) legacy by retaining your membership and recruiting new members so your veteran(s) will continue to live on through you as member of the VFW Auxiliary.



Invite New Members • Include Current Members • Invest in the Future of the Organization

The VFW Auxiliary started with a small group of women who wanted to serve veterans; it has grown exponentially and now includes both males and females as members. There is only one way to add members: ask someone to join. And once they join, ask them to participate.

Invite Someone to Join

There are numerous places and times to ask someone if they want to join the VFW Auxiliary. Your approach will look different depending on who your audience is.

In all cases, the potential member should have some knowledge of what the VFW Auxiliary is and what we do before they ever receive an application.

Remember to reach out to your VFW Post members periodically to see if they have family members who may want to join.

What We Do

Our programs are designed to bring needed services, information and assistance to improve the lives of veterans, service members, their families and our communities.

When someone joins the VFW Auxiliary, they will have the opportunity to:

- Support veterans, service members and their families.
- Develop new skills.
- Network and develop friendships.
- · Enjoy member benefits.

Follow Up!

The first time you talk to someone new about the organization, that person may not be ready to commit. It's important to ask for their contact information and then follow up within a week.

Include Them in Meetings and Events

The key to keeping members is getting them involved. Call or email a new member within a week with the next meeting date and time, or the next possible event or project. Offer to pick them up or invite them to get coffee before or after a meeting.

Put a team of members in charge of contacting new members or members who haven't been to a meeting recently. The team should be friendly and knowledgeable about the Auxiliary.

Ways to Encourage Participation

- Provide a monthly sign-up sheet for regular events.
- Send emails and make phone calls for special events.
- Public recognition of current volunteers.
 (Consider posters at your VFW Post Home, if permitted, that spotlight member involvement.)
- Be specific about what they will be doing, including the time commitment.
- Find out how that person communicates best, whether by phone, email, Facebook or texting.
- Have another member stay with them for the entire length of the activity or event.
- If they say "no" to the first invitation, be sure to ask again!
- Plan family-friendly events! Members with children in the home want opportunities to do things with their family.

Invest in the Future

- New members can bring new life to your Auxiliary.
- New members provide additional volunteers.

Have a Plan

Every Department and Auxiliary should have a Membership Plan. This plan should include:

- Contacting current members.
- Reaching out to former members.
- Recruiting events for new members.
- Picking a mentor for a new member.
- Before a membership year begins, set your calendar for these events:
 - Make it as easy as possible for members to renew their dues. They can renew online in MALTA!
 - o Plan recruiting events in your community each year. This can be done by the Auxiliary or in conjunction with your VFW Post.

Important Tools:

- Fact Sheet, available for free from National Headquarters.
- Business card with contact information/ Auxiliary keychains with Membership QR code. (Order yours from the VFW Store, <u>vfwstore.org</u>.)
- MALTA Member Resources.
- Auxiliary Membership Information QR code:



MEMBERSHIP PROGRAM AWARDS

MEMBERSHIP AWARDS FOR AUXILIARIES, DEPARTMENTS AND CONFERENCES WILL BE BASED ON THE PAID TOTAL LISTED ON THE CMR-PAID, CANCELED & DECEASED REPORT IN MALTA.

Awards for Members

- 5 Member Recruiter Pin. Each VFW and VFW Auxiliary member who recruits five (5) new and/or rejoined members to the VFW Auxiliary will receive a 5 Member Recruiter Pin. Pin mailed directly to the recruiter.
- 5 Member Recruiter Drawing. Each VFW and VFW Auxiliary member who recruits five
 (5) new and/or rejoined members to the VFW Auxiliary will be entered into the 5
 Member Recruiter Drawing to receive a \$100 Visa Gift Card.
- 3. "National Membership Achievement" Recruiter Award. Each VFW and VFW Auxiliary member who recruits twenty (20) new and/or rejoined members to the VFW Auxiliary will receive a "National Membership Achievement" Recruiter Award. VFW Auxiliary Treasurers on all levels are not eligible for this award.
- 4. "National Membership Achievement" Recruiter Drawing. Each VFW and VFW Auxiliary member who recruits twenty (20) new and/or rejoined members to the VFW Auxiliary will be entered in the "National Membership Achievement" Recruiter Drawing to receive a \$400 Visa Gift Card. VFW Auxiliary Treasurers on all levels are not eligible for this award.

New and/or rejoined members must be recruited to the VFW Auxiliary from July 1, 2025 through May 31, 2026. The Department Treasurer must enter membership in MALTA with credit given to the recruiter by June 10, 2026.

VFW recruiters, must complete the VFW Members Only recruiter form to be received at National Headquarters by June 10, 2026.

Membership Award winners **No. 2, No. 3 and No. 4** will be announced and the awards will be presented at the 2026 National Convention in Reno, Nevada. If the award winner is not in attendance, the award will be mailed directly to winner from National Headquarters after National Convention.

Awards for Auxiliaries

1. \$50 to each Auxiliary that reaches 100% Plus in Membership by June 30, 2026*.

Awards for Department Chairmen

- 1. \$25 VFW Store gift certificate to one Department Membership Chairman in each of the 10 Program Divisions for most outstanding activity and/or event training and promoting the Membership Program.
- 2. The Outstanding Performance Award and Second-Place Outstanding Performance Award will be awarded in each of the 10 Program Divisions based on the criteria listed on Page 5 and for the promotion of the Program goals listed at the top of Page 45.

MEMBERSHIP PROGRAM AWARDS

Winners will be announced and awards will be presented at the 2026 VFW Auxiliary National Convention in Reno, Nevada.

Awards for Departments

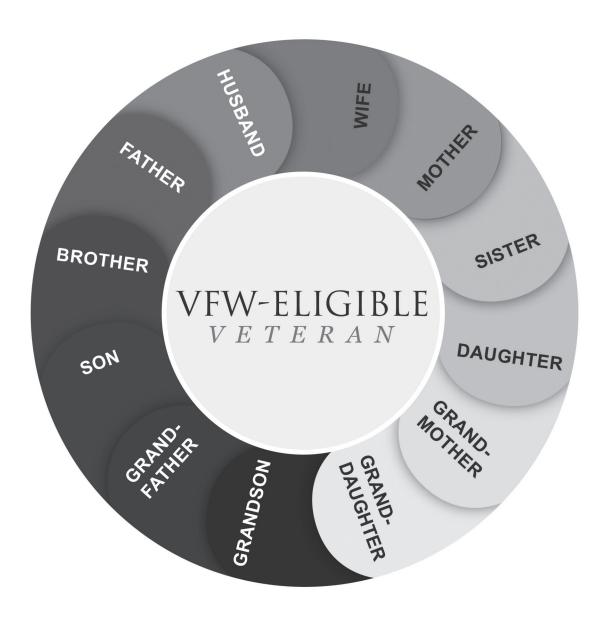
- 1. Bronze Department Award #1: \$200 to each Department that reaches 95% Plus in paid membership by November 30, 2025*.
- 2. Silver Department Award #2: \$250 to each Department that reaches 98% Plus in paid membership by February 28, 2026*.
- 3. Gold Department Award #3: \$300 to each Department that reaches 100% Plus in paid membership by April 30, 2026*.
- 4. Platinum Department Award #4: \$400 to each Department that reaches 102% Plus in paid membership by May 31, 2026*.

Departments that receive the Platinum Department Award #4: \$400 ACH will still receive Gold Department Award #3: \$300 for a combined total of \$700.

Awards for Conferences and Conference Coaches

- 1. \$50 to each Department within the Conference with the highest total percentage by January 31, 2026*.
- 2. \$50 to each Department within the Conference with the highest total percentage by June 30, 2026*.
- 3. Keepsake to each of the four (4) Conference Coaches for their hard work and dedication in this Program.

VFW AUXILIARY ELIGIBILITY WHEEL



*Step- and adopted parents, children, siblings (and half-siblings), grandparents and grandchildren are considered the same as biological parents, children, siblings, grandparents and grandchildren and may join the VFW Auxiliary under their VFW-eligible veteran.

VFW AUXILIARY MEMBERSHIP / MEMBER TRANSFER APPLICATION

An incomplete application could delay your membership start date.

Recruited/Recommended by:					Re	Recruiter Member ID			
Auxiliary No.	Auxiliary No. City			State	Me	Member ID (If already a member)			
Annual Members	ship Re	ejoin							
Life Membership	Tr	ansfer							
Member at Large	e in Departm	nent of		Memi	oer at Large	- VFW Auxili	ary National Head	dquarters	
(If not a transfer, sk	ip to B.) —								
LIFE MEMBER	TRANSFER	R Previo	ous Auxiliary						
ANNUAL TRAN	ISFER	Previous	Auxiliary			Paying	g Nonpayin	g	
ANNUAL TRAI	NSFER CON	IVERTING	TO LIFE (Fill ou	ıt Life Membershi _ı	p information bε	elow.) Previou	s Auxiliary		
THESE FIELDS R	FQUIRED -								
Name							Date of Birth		
Address							Fema		
City		State	ZIP	Р	hone		Email		
POST-AFFILIA	ΓΕ D (*Must be	a current me	mber of the VFW P	ost affiliated with	the Auxiliarv to	which you are at	oplying.)		
Relationship			ible Veteran*		.,		Membership ID		
THESE FIELDS F	REQUIRED								
NON-AFFILIATE	ED (*Veteran i			W Post affiliated	with the Auxiliar	ry to which you a	re applying.)		
Relationship		to Eligible	e Veteran*			VFW Pos	st (If applicable)		
Name of campaig	n ribbons or	medals:							
Dates of Service:			to		Location	on:			
Investigating Commit	tee Signatur	res							
1 X			2 X			3 X			
Per Section 102 of th	e National E	Bylaws.	Rejected A	ccepted M	eeting Date		Obligated Date	te	
BLIGATION In the pre- cord, solemnly promise the wer to prevent it. I will nev vill be faithful to the United lease in any way, I will consi ttest that I am at least 16 yea ttest I am not eligible for mer lationship to the Veteran. Ignature X (Must be signed by all	at I will never were propose for States of Amer der this obligat ars of age. I pleambership in the	rong or defra membership rica, obedient ion as bindin dge to comply VFW. I further	ud this organizatio any person not elig t to the laws and lo g outside of the org with the National By attest that the abov	nn nor a member gible, according tr yyal to the Flag. S ganization as tho ylaws of the Vetera re is true and corre	thereof nor per o our Bylaws. I Should my mem ough I had rema ans of Foreign V	rmit either to be I further state tha mbership with this ained a member. Wars of the United	wronged if in my at I believe in God. s organization I do so promise. d States Auxiliary.	LIFE MEMBERSHI FEES Life Membership feare not refundable Attained age at 12/f of year applying fo Life Membership. Through 20 \$253 21-25 \$242	
Credit cards may NOT be	used for initial p	payment of An				l ifa M	orobin Foo	26-30 \$230 31-35 \$219 36-40 \$213 41-45 \$201	
Cash Check		viasierCaro	Discover	AIVIEX		Life Membe	eranih Lee	46-50 \$196 51-55 \$184	
Name on credit card								56-60 \$173 61-65 \$161	
								66-70 \$150 71-75 \$132	
Billing address for ca	ard								
Billing address for ca	ard	State	ZIP					76-80 \$109 81-85 \$86	
	ard	State	ZIP		VV Code			76-80 \$109 81-85 \$86 86-90 \$69 91 and over \$58	

By signing this, I agree to the stated charges for a Life Membership fee.